**Sample EDI Policy**

**Purpose**

<Organization Name> strives to be a leader in supporting and valuing the diversity and inclusion of all our internal and external stakeholders including our team members, customers, and communities we serve. We strive to exceed any legal requirements relating to equality, diversity, and inclusion.

We believe that everyone has a role in supporting our commitment to equality, diversity, and inclusion.

**Scope**

This policy applies to each team member regardless of position. All team members are responsible for applying this Equality, Diversity, and Inclusion Policy on an ongoing basis.

**Policy**

This policy establishes the framework of values and principles for achieving. <Organization Name> will:

* Commit to equality, diversity, and inclusion;
* Make decisions, act, and interact with others without regard to personal differences such as race, religious beliefs, gender, sexual orientation, marital status, physical/mental ability, age, ancestry, or place of origin;
* Recognize that our different backgrounds, perspectives, experiences, and strengths make us collectively stronger;
* Ensure that our teams, workplace, and leadership reflect and respect diversity;
* Provide a safe environment to each team member to bring their whole self to work;
* Ensure that every team member is embraced as who they are and are given equal opportunity to excel personally and professionally;
* Encourage integrity, honesty, respect, and openness, and;
* Expect each team member to treat all other team members with respect and dignity in a fair and non-discriminatory manner in all employment related dealings.

**Related Procedures**

<List related company processes and procedures here>

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| **Approved by:** |  |
| **Approval Date:** |  |
| **Next Revision Date:** | Suggest a 3-year revision date |
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